

**SRI RAMAKRISHNA MISSION VIDYALAYA COLLEGE OF ARTS AND
SCIENCE (AUTONOMOUS), COIMBATORE – 641 020
MSW (Master of Social Work)
Under Choice Based Credit System (CBCS) 2020-21 and onwards**

PROGRAMME OUTCOMES (PO)

At the end of the programme, the students will be able to:

- PO1: Understand the basic ideology and working concepts of social work profession.
- PO2: Apply the theoretical learning into practice at various settings.
- PO3: Develop required competencies to fulfill the manpower requirement in social work.
- PO4: Enhance their behavior to lead a good personal and professional life.

PROGRAMME SPECIFIC OUTCOMES (PSO)

The students will have ample opportunities to:

- PSO1: Understand the conceptual ideas of social work necessary for practice.
- PSO2: Develop competencies in attitudes, skills, methods, approaches of social work for professional practice.
- PSO3: Apply theoretical knowledge into practice in different setting among diverse population with creative thinking.
- PSO4: Equip themselves to work at micro, mezzo and macro level practice with different capacities.
- PSO5: Imbibe values, ethics and principles for personal and professional life.

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the basic concepts of social work.	K1&K2
CO2	Internalize the role of social work in different fields	K3
CO3	Analyses the emerging fields of social work.	K4
CO4	Apply the knowledge in field work practice.	K3

K1 – Remember

K2 – Understand

K3 – Apply

K4 – Analyse

K - 5 Evaluation

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	S		S	M	M	S	M
CO2	M	S	S	S		M	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	M	S	S	M		M	L	S	M	M

S-Strong

H-High M-Medium

L-Low

Course title : CORE: Working With Individuals and Groups Course Code: 20PSW1C02

COURSE OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the concepts related to working with individuals	K1
CO2	Enhance their understanding and application of various tools in case work practice	K2
CO3	Practice Social Case Work at different settings.	K3
CO4	Prepare different types of records and practice different case work therapies.	K4

K1-Remember; K2- Understanding; K3- Apply; K4-Analyze; K5- Evaluate

PSO CO	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	M	M		S	M	M	M	S
CO2	S	M	M	S		S	M	M	M	S
CO3	S	M	S	M		S	S	S	M	M
CO4	M	M	S	M		S	S	M	M	S

S — Strong; M — Medium;

L — Low

Course title : CORE: Personality Development and Human Behaviour

Course Code: 20PSW1C03.

COURSE OUTCOMES

After learning the course, the students will be able to

CO1	Understanding the historical development of psychology and linked the social work skills in various disciplines of psychology.	K1
CO2	Familiarize with the developmental stages of human life span.	K1 & K2
CO3	Use and apply the psychological knowledge in different concept of social psychology	K3
CO4	Analyze the knowledge on intelligence, classification of IQ, Mentally retardation, Mental illness and psychiatric disorders and mechanisms of human beings	K4

K1 – Remember; K2 - Understand; K3 - Apply; K4 - Analyze

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S		S	S	S	S	S
CO2	S	S	S	M		S	M	S	M	S
CO3	M	S	S	S		M	S	M	S	M
CO4	S	M	S	S		S	S	M	S	S

S — Strong; M — Medium; L — Low

Course title : ELECTIVE – 1: Understanding Indian Society

Course Code: 20PSW1EL1

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the relevance of sociological concepts to social work practice.	K1 & K2
CO2	Develop skills in analyzing and reflecting on existing and emerging social problems.	K4
CO3	Gain knowledge in identifying various communities.	K2&K4
CO4	Gain knowledge on social institutions.	K2&K4

K1 – Remember

K2 – Understand

K3 – Apply

K4 – Analyse

K - 5 Evaluation

Mapping

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	S		S	M	M	S	M
CO2	M	S	S	S		M	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	M	S	S	M		M	S	S	M	M

S-Strong

M-Medium

L-Low

Course title : Core Practical-1: Field Work Practicum – I*

Course Code: 20PSW1FW1

OUTCOMES

After learning the course, the students will be able to

CO1	Recognize the role of professional social work trainee.	K1&K2
CO2	Introduced Social Work methods in different fields.	K3
CO3	Develop the skill and knowledge of the social work agencies.	K3 & K4
CO4	Develop professional skills to execute social work practice.	K3 & K4

K1 – Remember; K2 - Understand; K3 - Apply; K4 – Analyze

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S		S	S	S	S	S
CO2	S	S	S	S		S	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	S	M	S	S		S	S	M	S	S

S-Strong

M-Medium

L-Low

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the concepts of community organization and social action.	K1 & K2
CO2	Gain knowledge on various social movements.	K4
CO3	Make need assessment of the community.	K2
CO4	Organize community welfare programmes with the application of community organization skills.	K3

K1 – Remember K2 – Understand K3 – Apply K4 – Analyse K5- Evaluation

Mapping

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	S		S	M	M	S	M
CO2	M	S	S	S		M	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	M	S	S	M		M	S	S	M	M

S-Strong

M-Medium

L-Low

Course title : CORE: Social Work Research and Statistics Course Code: 20PSW2C05

OUTCOMES

At the end of the course, the students are able to:

CO 1	• Acquire basic knowledge on the concepts of social work research and statistics.	K1
CO 2	• Understand the process of research.	K2
CO 3	• Prepare tools of data collection and to collect data.	K3
CO 4	• Apply appropriate statistical techniques.	K3 &K4

K1: Remember

K2: Understand

K3: Apply

K4: Analyse

PSO CO	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO 1	S	M	S	S		S	S	M	M	M
CO 2	S	S	S	M		S	S	M	M	M
CO 3	S	S	M	M		M	S	M	M	M
CO 4	S	S	M	S		S	S	M	M	M

S - Strong;

M - Medium;

L – Low.

Course title : CORE: For CD: Management of Development Organization

Course Code: 20PSW2CC6

OUTCOMES

After learning the course, the students will be able to

CO1	Understand the concepts, legislations and project related to development organization	K1&K2
CO2	Analysis the functional Development organizations in the field of social work practice	K4
CO3	Apply the fundraising techniques for various funding organizations.	K3
CO4	Get an employment and to run the development organizations	K3

K1 – Remember; K2 - Understand; K3 - Apply; K4 - Analyze

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S		S	S	S	S	S
CO2	S	S	S	M		S	S	M	S	M
CO3	M	S	S	S		M	S	S	S	S
CO4	S	M	S	S		S	S	M	M	S

S-Strong

M-Medium

L-Low

Course title : CORE: For HRM: Labour Welfare and Labour Legislations

Course Code: 20PSW2CH6

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand knowledge about basic concept of labor welfare and labour laws.	K1&K2
CO2	Gain knowledge on various labour welfare, wage and social security legislations.	K2
CO3	Analyses the existing labour issues and problems in the industries.	K3& K4
CO4	Evaluate the statutory and non-statutory welfare measures.	K5

K1 – Remember

K2 – Understand

K3 – Apply

K4 – Analyze

K5- Evaluation

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	S		S	M	M	S	M
CO2	M	S	S	S		M	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	M	S	S	M		M	S	S	S	S

S-Strong

M-Medium

L-Low

Course title : ELECTIVE – 2: Social Work and Human Rights

Course Code: 20PSW2EL2

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the concepts of Rights, Human Rights and its relation to social work	K1
CO2	Gain theoretical understanding of Human Rights.	K2
CO3	Develop knowledge and skills required for working in human rights organization.	K3
CO4	Acquire a critical understanding of institutional mechanisms of human rights.	K4

K1 - Remember; K2 - Understand; K3 - Apply; K4 – Analyze

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	L		S	M	L	M	M
CO2	S	S	M	M		S	M	M	M	M
CO3	M	S	M	S		S	M	L	L	M
CO4	M	S	M	S		S	S	S	S	S

S — Strong; M — Medium; L — Low

Course title : Core Practical-2: Field Work Practicum – II*(Including Rural/Tribal Camp)

Course Code: 20PSW2FW2

OUTCOMES

After learning the course, the students will be able to

CO1	Recognize the role of professional social work trainee.	K1&K2
CO2	Practice Social Work methods in specialization settings.	K3
CO3	Develop the skill and knowledge of the field work agencies.	K3 & K4
CO4	Develop professional skills to execute social work practice.	K3 & K4

K1 – Remember; K2 - Understand; K3 - Apply; K4 - Analyze

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S		S	S	S	S	S
CO2	S	S	S	S		S	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	S	M	S	S		S	S	M	S	S

S-Strong

M-Medium

L-Low

Course title : CORE: Common for CD & HRM: Social Policy, Social Welfare Administration and Social Legislations

Course Code: 20PSW3C07

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the concepts of social welfare policy and social welfare administration.	K1
CO2	Equip their knowledge about functions of social welfare administration, welfare organization and Prepare project proposals.	K2
CO3	Analysepersonal laws and social legislations.	K4
CO4	Apply the knowledge of social welfare administration in different fields of practice.	K3

K1 – Remember K2 – Understand K3 – Apply K4 – Analyze K5- Evaluation

Mapping

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	S		S	M	M	S	M
CO2	M	S	S	S		M	S	S	S	S
CO3	M	S	S	S		M	M	S	L	S
CO4	M	S	M	M		M	S	L	M	S

S-Strong

M-Medium

L-Low

Course title : CORE: For CD: Rural and Tribal Community Development

Course Code: 20PSW3CC8

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the Characteristics and administrative structure of rural and tribal community	K1
CO2	Understand the rural and tribal problems and applications of social work methods	K1 & K2
CO3	Evaluate the various social movements and central and state government welfare programmes	K4
CO4	Apply the social work methods in rural and tribal communities	K3

K1 – Remember K2 - Understand K3 - Apply K4 – Analyze K5-Evaluation

Mapping

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S		S	S	S	S	S
CO2	S	S	S	M		S	S	S	M	M
CO3	M	S	S	S		M	S	M	S	S
CO4	S	M	S	S		S	M	M	S	S

S – Strong;

M – Medium;

L - Low

Course title : CORE: For HRM: Human Resource Management

Course Code: 20PSW3CH8

OUTCOMES

At the end of the course, the students are able to:

CO 1	Gain knowledge on the methods, techniques and process in handling human resources	K1
CO 2	Develop competencies to approach the functions of Human Resource Department	K2
CO 3	Undertake social compliance audit under supervision	K3
CO 4	Imbibe and apply strategies of quality management	K4

K1: Remember

K2: Understand

K3: Apply

K4: Analyse

Mapping

PSO CO	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO 1	S	S	M	S		S	M	M	S	S
CO 2	S	S	S	M		S	S	S	S	M
CO 3	S	M	M	M		S	M	M	M	S
CO 4	S	M	M	S		S	M	M	M	S

S - Strong;

M - Medium;

L - Low

Course title : CORE: For CD: Livelihood Promotion

Course Code: 20PSW3CC9

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the meaning and relevance of livelihood promotion.	K1
CO2	Develop insights about the areas of livelihood promotional activities.	K2
CO3	Analyse various frameworks of the programmes, approaches and models of livelihood promotion.	K3
CO4	Apply various livelihood intervention methods.	K4

KI - Remember; K2 - Understand; K3 - Apply; K4 – Analyze

MAPPING

PSO CO	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	S	M		S	L	M	S	L
CO2	L	S	S	S		S	S	S	S	M
CO3	S	S	M	S		S	M	S	S	M
CO4	S	S	M	M		M	S	S	S	M

S — Strong; M — Medium; L — Low

Course title : CORE: For HRM: Organizational Behaviour

Course Code: 20PSW3CH9

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand various concepts of OB.	K1 & K2
CO2	Apply OB knowledge at work place	K3
CO3	Analyse the motivational factors among employees.	K4
CO4	Contribute for organizational development and organizational change	K3

K1 – Remember K2 – Understand K3 – Apply K4 – Analyse K5- Evaluation

Mapping

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	M		S	M	M	S	M
CO2	M	S	S	S		M	S	S	S	S
CO3	M	H	H	H		M	S	S	H	H
CO4	M	S	S	M		M	S	S	S	S

S-Strong

H-High

M-Medium

L-Low

**Course title : ELECTIVE – 3@: Inter Department Elective Common for CD & HRM:
Event Management and Social Marketing**

Course Code: 20PSW3EL3

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand various concepts of Event management and Social marketing.	K1 & K2
CO2	Organize events / programmes effectively.	K3
CO3	Utilise event marketing tools for the promotion of programmes.	K4
CO4	Apply social marketing strategies to strengthen social enterprises.	K3

K1 – Remember K2 – Understand K3 – Apply K4 – Analyse K - 5 Evaluation

Mapping

CO/ POS	PO1	PO2	PO3	PO4		POS1	POS2	POS3	POS4	POS5
CO1	S	M	M	M		S	L	M	L	M
CO2	M	S	M	S		S	M	M	L	M
CO3	S	S	S	S		S	L	S	M	S
CO4	M	S	S	M		S	L	M	M	L

S-Strong

M-Medium

L-Low

Course title : Core Practical-3: Field Work Practicum – III * (Including Study Tour)

Course Code: 20PSW3FW3

OUTCOMES

After learning the course, the students will be able to

CO1	Recognize the role of professional social work trainee.	K1 & K2
CO2	Practice Social Work methods in specialization settings.	K3
CO3	Develop the skill and knowledge of the field work agencies.	K3 & K4
CO4	Develop professional skills to execute social work practice learned by the exposures of national level agencies.	K3 & K4

K1 – Remember; K2 - Understand; K3 - Apply; K4 - Analyze

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S		S	S	S	S	S
CO2	S	S	S	S		S	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	S	M	S	S		S	S	M	S	S
S-Strong		M-Medium				L-Low				

Course title : CORE: For CD: Urban Community Development

Course Code: 20PSW4CC10

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the meaning and relevance of urban community and urbanization	K1
CO2	Possess knowledge about slum and urban problems.	K2
CO3	Evaluate the implementation of urban development programmes.	K4&K5
CO4	Apply the role of social worker in urban administration and development.	K3

KI - Remember; K2 - Understand; K3 - Apply; K4 – Analyze K5-Evaluation

Mapping

PSO CO	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	L	M	L		M	M	S	M	M
CO2	S	M	M	L		S	L	S	M	L
CO3	M	S	S	L		S	S	M	M	M
CO4	S	S	S	S		M	S	M	S	S

S — Strong; M — Medium; L — Low

Course title : CORE: For HRM: Industrial Relations

Course Code: 20PSW4CH10

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the concepts related to IR and IR legislations	K1 & K2
CO2	Analyses the problems and grievances of employees in industry	K3
CO3	Apply the IR knowledge on the conduct of domestic enquiry	K4
CO4	Utilize dispute solving machineries to maintain industrial peace.	K3

K1 – Remember K2 – Understand K3 – Apply K4 – Analyses K5-Evaluation

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	M		S	M	M	S	M
CO2	M	S	S	S		M	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	M	S	S	H		M	H	H	H	S

S-Strong

H-High

M-Medium

L-Low

Course title : CORE: Common for CD & HRM: Corporate Social Responsibility

Course Code: 20PSW4C11

OUTCOMES

At the end of the course, the students are able to:

CO1	Gain the knowledge of CSR and its related concepts, Acts, Certifications	K1
CO2	Develop knowledge through CSR Practicing Areas.	K1 & K2
CO3	Develop the role and skills to the social worker through case analysis.	K4
CO4	Apply CSR Practice in different settings.	K3

K1 – Remember; K2 - Understand; K3 - Apply; K4 - Analyze

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4
CO1	M	S	S	S		S	M	S	S
CO2	M	M	S	M		S	S	M	S
CO3	S	S	S	S		M	S	S	M
CO4	S	S	S	M		S	S	M	S

S – Strong;

M – Medium;

L - Low

Course title : ELECTIVE – 4: Common for CD & HRM : Counselling Skills for Contemporary Social Workers

Course Code: 20PSW4EL4.

OUTCOMES

At the end of the course, the students are able to:

CO1	Understanding the theoretical foundation of counselling	K1&K2
CO2	Learning counseling skills through observing cases.	K4
CO3	Practice counseling skills and techniques with specific groups.	K3
CO4	Distinguish various therapies / approaches to counseling.	K3

K1 – Remember K2 – Understand K3 – Apply K4 – Analyse K5 -Evaluation

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	S		S	M	M	S	M
CO2	M	S	S	S		M	S	M	S	S
CO3	M	S	M	S		M	S	S	M	S
CO4	M	S	S	M		M	S	S	M	M

S-Strong

M-Medium

L-Low

Course title : ELECTIVE –5: Common for CD & HRM :Applied Fields of Social Work Practice**

Course Code: 20PSW4EL5

OUTCOMES

At the end of the course, the students are able to:

CO1	Understand the concept of various fields of social work.	K1
CO2	Appear for UGC NET, SET, TNPSC& UPSC examinations.	K3
CO3	Work with various education and research institutions.	K4
CO4	Evaluate their level of knowledge on social work and different settings of social work practice.	K3

K1 – Remember K2 – Understand K3 – Apply K4 – Analyze K5- Evaluation

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	M	M	S		S	M	M	S	M
CO2	M	S	S	S		M	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	M	S	S	M		M	S	S	S	S

S-Strong

M-Medium

L-Low

Course title : Core Practical-4: Field Work Practicum – IV*

Course Code: 20PSW4FW4

OUTCOMES

After learning the course, the students will be able to

CO1	Recognize the role of professional social work trainee.	K1 & K2
CO2	Practice Social Work methods in specialization settings.	K3
CO3	Develop the skill and knowledge of the field work agencies.	K3 & K4
CO4	Develop professional skills to execute social work practice.	K3 & K4

K1 – Remember; K2 - Understand; K3 - Apply; K4 - Analyze

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S		S	S	S	S	S
CO2	S	S	S	S		S	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	S	M	S	S		S	S	M	S	S

S-Strong

M-Medium

L-Low

Course title : Project Work

Course Code: 20PSW4CPR

OUTCOMES

After learning the course, the students will be able to

CO1	Understand the basic social worker search.	K1&K2
CO2	Apply the social work research methods in the social work fields.	K3
CO3	Find remedies for social problems using social work research.	K3 & K4
CO4	Develop professional skills to execute social work research.	K3 & K4

K1 – Remember; K2 - Understand; K3 - Apply; K4 - Analyze

MAPPING

	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S		S	S	S	S	S
CO2	S	S	S	S		S	S	S	S	S
CO3	M	S	S	S		M	S	S	S	S
CO4	S	M	S	S		S	S	M	S	S

S-Strong

M-Medium

L-Low

Course title : Core Practical-6: Block Field work* & Pre-Employment Training*

Course Code: 20PSW4CBT

OUTCOMES

After learning the course, the students will be able to

CO1	Understand the concepts, legislations, functions and welfare projects related to Community Development.	K1&K2
CO2	Understand the concepts, legislations, functions and welfare projects related to Human Resource Management.	K1&K2
CO3	Understand the practice and services provided by Government Machineries to the people and employees concerned.	K1, K2 & K3
CO4	Get an employment and to run the development organizations	K3 & K4

K1 – Remember; K2 - Understand; K3 - Apply; K4 - Analyze

MAPPING


	PO1	PO2	PO3	PO4		PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S		S	S	S	S	S
CO2	S	S	S	M		S	S	S	S	M
CO3	M	S	S	S		M	S	S	S	S
CO4	S	M	S	S		S	S	M	S	S

S-Strong

M-Medium

L-Low




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