



# SRI RAMAKRISHNA MISSION VIDYALAYA ARTS COLLEGE

Dr. T. S. AVINASHILINGAM  
Founder - President

SWAMI TANMAYANANDA  
Secretary

Prof. T. N. RAJARATHNAM  
Principal

Sri Ramakrishna Vidyalaya P.O.  
Perianaickenpalayam R. S.  
COIMBATORE - 641 020  
Tamilnadu  
Phone No.: 89461

Date 1-2-1989

## APPOINTMENT ORDER

Thiru R.Thangavel, M.Sc Physics with Electronics Specialisation, M.Phil Physics with Solar Energy Specialisation is appointed as Lecturer in Electronics in this College from 1-2-89 Forenoon on a pay of Rs.2200/- and other allowances at Tamilnadu Government rates in the pay scale Rs.2200-75-2800-100-4000 in the regular vacancy caused due to increase in workload, and sanction of the post by the Director of Collegiate Education in his Proceedings Na.Ka.No.47927/A7/88 dt.18.10.88. This appointment is subject to the approval of the Dy.Director of Collegiate Education, Coimbatore for grant purposes.

This is also subject to the condition that he should get M.Phil degree in Electronics within five years from the date of his appointment.

He has to abide by the conditions of agreement he has entered into with the Management.

T. N. Rajarathnam  
PRINCIPAL

  
SECRETARY



89 461

# Sri Ramakrishna Mission Vidyalaya College of Arts & Science

COIMBATORE 641 020 □ TAMILNADU

Dr. K. KULANDAIVEL  
SECRETARYProf. T N RAJARATHNAM  
PRINCIPAL

Date: 10.02.1994

## APPOINTMENT ORDER

Dr. N. SHUNMUGAM, MA., M.Phil., Ph.D., is appointed as Lecturer in Tamil in this college from the forenoon of 10.02.'94 on a pay of Rs.2425/- in the pay scale of Rs.2200-75-2800-100-4000 and other allowances at Tamil Nadu Government rates in the regular vacancy caused due to the death of Dr S Sathiamurthy, Selection Grade Lecturer and Head of the Department of Tamil and the post was approved by the Commissioner of Collegiate Education, Madras - 6 in his Proc. R.C.No.51913/F1/92 dated 6.10.93.

This appointment is subject to the approval of the Deputy Director of Collegiate Education, Coimbatore Region for salary grant purposes.

He will be on probation for two years from 10.02.94 and will be confirmed only on completion of satisfactory service of the probationary period.

He has to abide by the conditions of agreement he has entered in to the management.

T. N. Rajarathnam  
PRINCIPAL

4

KM/9

1 - - - - -  
SECRETARY



# Sri Ramakrishna Mission Vidyalaya College of Arts and Science

Autonomous Institution Affiliated to Bharathiar University  
Re-accredited by NAAC with 'A' Grade

SRKV Post | Periyanaickenpalayam | Coimbatore - 641 020 | ☎ (0422) 2692461, 8012533914  
Fax: (0422) 2693812 | Email: srmvcascbe@gmail.com | Website: www.srmvcas.org

Swami Nirmaleshananda  
Secretary

Dr.V.Ponnuswamy, M.Sc., M.A., MCA., MBA., M.A., M.Phil., Ph.D  
Principal

30.05.2019

## APPOINTMENT ORDER

Sri. M. Rajivgandhi is appointed as Assistant Professor of English in this College from the forenoon of 17.06.2019 on a pay of Rs. 57700/- in the Pay Matrix of Rs. 57700-182400 and other allowances at Tamil Nadu Government rates in the regular vacancy caused due to the retirement of Dr. C. Chandrakasan and the post was approved by the Director of Collegiate Education, Chennai - 600 006 in the proceedings RC. No. 12229/G3/2014-72 dated 26.04.2017.

This appointment is subject to the approval of the Joint Director of Collegiate Education, Coimbatore Region for salary grant purpose.

He will be on probation for a period of two years from 17.06.2019 and will be confirmed only on completion of satisfactory service of the probationary period.

He has to abide by the conditions of agreement he has entered into with the Management.

*Swami Nirmaleshananda*  
SECRETARY

*SCA*  
*30/05/19*

To

M. Rajivgandhi  
19A, Kothapalayam  
Chettimankurichi (Post)  
Edappadi (Tk),  
Salem - 637 101

Copy to:

The Joint Director of Collegiate Education  
Coimbatore Region  
Coimbatore - 18



**SRI RAMAKRISHNA MISSION VIDYALAYA  
COLLEGE OF ARTS AND SCIENCE (Autonomous)**

S.R.K.V. Post ◇ Coimbatore - 641 020 ◇ Tamil Nadu

☎ (0422) 892 461 ◇ Fax No: (0422) 892 582 ◇ E-mail : srkvmca@md4.vsnl.net.in

**Swami Sarvarupananda**  
Secretary

**Dr. S. Jayaraman**  
Principal

29-08-2001

**APPOINTMENT ORDER**

Sri X.Lourdes Xavier Wilson is appointed as Lecturer in Cooperation in this College from the Fore noon of 29-08-2001 on a pay of Rs.8000/- in the pay scale of Rs. 8000-275-13500 and other allowances at Tamil Nadu Government rates in the regular vacancy caused due to the retirement of Dr.M.Gopalan, Reader and HOD of Cooperation and the post was approved by the Director of Collegiate Education, Chennai - 600 006 in his proceedings Moo.Mu.No.69184/F1/2000 dt. 3.4.2001.

This appointment is subject to the approval of the Joint Director of Collegiate Education, Coimbatore Region, for salary grant purposes.

He will be on probation for two years from 29-08-2001 and will be confirmed only on completion of satisfactory service of the probationary period.

He has to abide by the conditions of agreement he has entered into with the management.

*Swami Sarvarupananda*  
**SECRETARY** 31/9/01  
S. Jh

To

**Sri X. Lourdes Xavier Wilson**  
11A Vidyalyaya Quarters  
SRKV Post  
Coimbatore - 641020.



# Sri Ramakrishna Mission Vidyalaya College of Arts and Science

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Swami Nirmaleshananda  
Secretary

Dr. R. Thangavel, M.Sc., M.Tech., M.Phil., Ph.D  
Principal

09.12.2019

## APPOINTMENT ORDER

Dr. S. Kalaiselvan is appointed as Assistant Professor of Social Work (Backlog Vacancy) in this College from the forenoon of 12.12.2019 on a pay of Rs. 57700/- in the Pay Matrix of Rs. 57700-182400 and other allowances at Tamil Nadu Government rates in the regular vacancy caused due to the death of Dr. S.P. Kamaraj and the post was approved by the Director of Collegiate Education, Chennai - 600 006 in the proceedings RC. No. 21663/G3/2011 dated 17.04.2017.

This appointment is subject to the approval of the Joint Director of Collegiate Education, Coimbatore Region for salary grant purpose.

He will be on probation for a period of two years from 12.12.2019 and will be confirmed only on completion of satisfactory service of the probationary period.

He has to abide by the conditions of agreement he has entered into with the Management.

  
SECRETARY

To

Dr. S. Kalaiselvan  
No. 11/3(2), Bavish Bhavan,  
Rani Rajalakshmi Nagar,  
Kullathupalayam,  
Thondamuthur,  
Coimbatore - 641 109

Copy to:

The Joint Director of Collegiate Education  
Coimbatore Region  
Coimbatore - 18.



**SRI RAMAKRISHNA MISSION VIDYALAYA**  
**COLLEGE OF ARTS AND SCIENCE (Autonomous)**

Accredited by NAAC with B+ Grade  
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Website: www.srkv.org

**G. Gopal** M.Com., Ph.D.,  
Secretary

**Dr. V. Chinnusamy** M.Sc., D.H.Ed., M.Phil., Ph.D., FICS,  
Principal

16.06.2008

APPOINTMENT ORDER

Sri. T.JAYAKUMAR is appointed as Lecturer in Mathematics in this college from the forenoon of 16.06.2008 on a pay of Rs. 8550/- in the pay scale of Rs. 8000-275-13500 and other allowances at Tamil Nadu Government rates in the regular vacancy caused due to the retirement of Sri S. VISWANATHAN, SG.Lecturer in Mathematics and the post was approved by the Director of Collegiate Education, Chennai-600 006 in his proceedings Rc.No.26627/G3/2007 dt.26.07.2007.

This appointment is subject to the approval of the Joint Director of Collegiate Education, Coimbatore Region for salary grant purpose.

He will be on probation for a period of two years from 16.06.2008 and will be confirmed only on completion of satisfactory service of the probationary period.

He has to abide by the conditions of agreement he has entered into with the Management.

  
SECRETARY

To:  
Sri T. Jayakumar  
4/305, Dr. Ambathkar Nagar  
Chinnathadagam (Post)  
Coimbatore 641 108

Copy to:  
The Joint Director of Collegiate Education  
Coimbatore Region  
Coimbatore 641 018

KM  
KM



# Sri Ramakrishna Mission Vidyalaya College of Arts and Science

Autonomous Institution Affiliated to Bharathiar University  
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*Swami Nirmaleshananda*  
Secretary

*Dr. R.Thangavel, M.Sc.,M.Tech,M.Phil, Ph.D,*  
Principal

## ORDER OF APPOINTMENT

Dt : 15-06-2019

Dear Thiru S.Gopi

With reference to your application dated 10.05.2019 and subsequent interview on 14.05.2019, the Management is pleased to appoint you as a Assistant Professor in the Department of Physics on Contractual basis.

The appointment and your continuation in the service of the college is subject to the following conditions:

1. Your qualification being approved in accordance with the norms laid down by the Bharthiar University.
2. You will be paid a consolidated pay of Rs.12000/- (Rupees Twelve Thousand Only) per month. No payment whatsoever will be made for the period of absence or non-performance of assigned work.
3. You may opt for the benefits of the Ramakrishna Mission Employees Provident Fund Scheme after 6 months of service from the date of joining. For this purpose, 12% of your salary will be deducted per month being your contribution and an equal contribution will be made by the management towards your provident fund to the extent of Rs 15000/- only per month.
4. You will be required to diligently carry out whatever task is assigned to you by your supervisor, by the undersigned, or any other monastic authorized by him.
5. You will be governed by the rules & regulations in relation to all matters relating to terms & conditions of service rules of Vidyalaya as applicable, enforced, amended or altered from time to time during the course of your employment.
6. You are appointed on the basis of the representation made or disclosed in your application for appointment. In case any fact or representation is found to be wrong or considered to be concealed, it shall invalidate the appointment and the appointment shall be deemed to be automatically cancelled.

7. You will be entitled to 52 days of leave during the above mentioned contract period, with prior approval from the management, which can be encashed. Besides 8 days of declared holidays, 4 days shall be allowed as restricted holidays by the Management. In addition to this you can avail of 10 days casual leave which will not be encashable.
8. If the management or yourself would want to effect cesser of your service, either of them might do so after giving one month notice or salary in lieu thereof.

If the terms and conditions stated above are acceptable to you, you are required to sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

*Swami Nirmaleshananda*

SWAMI NIRMALESHANANDA  
SECRETARY

To

Sri.S.Gopi  
S/o.N.Somasundaram,  
13-3 / 84 Jalakandapuram Main Road,  
Tharamangalam, Salem - 636 502.  
Mobile No : 87781 59610  
E-Mail : ssgopi1992@gmail.com



---

I have read and understood the terms stated above and accept the offer.

Name: S. Gopi

Signature: *S. Gopi*

Date: 15-06-2019





# Sri Ramakrishna Mission Vidyalyaya College of Arts and Science

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Swami Nirmaleshananda  
Secretary

Dr. R.Thangavel, M.Sc.,M.Tech,M.Phil, Ph.D,  
Principal

## ORDER OF APPOINTMENT

DI: 01-03-2021

Dear Thiru S. Sathiyaraj

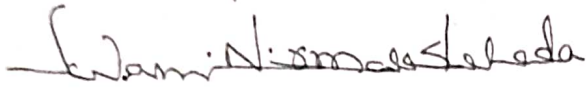
With reference to your application dated 24.02.2021 and subsequent interview on 01.03.2021, the Management is pleased to appoint you as a Assistant Professor in the Department of Chemistry on Contractual basis.

The appointment and your continuation in the service of the college is subject to the following conditions:

1. Your qualification being approved in accordance with the norms laid down by the Bharthiar University.
2. You will be paid a consolidated pay of Rs.18,000/- (Rupees Eighteen Thousand Only) per month. No payment whatsoever will be made for the period of absence or non-performance of assigned work.
3. You may opt for the benefits of the Ramakrishna Mission Employees Provident Fund Scheme after 6 months of service from the date of joining. For this purpose, 12% of your salary will be deducted per month being your contribution and an equal contribution will be made by the management towards your provident fund to the extent of Rs 15000/- only per month.
4. You will be required to diligently carry out whatever task is assigned to you by your supervisor, by the undersigned, or any other monastic authorized by him.
5. You will be governed by the rules & regulations in relation to all matters relating to terms & conditions of service rules of Vidyalyaya as applicable, enforced, amended or altered from time to time during the course of your employment.
6. You are appointed on the basis of the representation made or disclosed in your application for appointment. In case any fact or representation is found to be wrong or considered to be concealed, it shall invalidate the appointment and the appointment shall be deemed to be automatically cancelled.

7. You will be entitled to 52 days of leave during the above mentioned contract period, with prior approval from the management, which can be encashed. Besides 8 days of declared holidays, 4 days shall be allowed as restricted holidays by the Management. In addition to this you can avail of 10 days casual leave which will not be encashable.
8. If the management or yourself would want to effect cesser of your service, either of them might do so after giving one month notice or salary in lieu thereof.

If the terms and conditions stated above are acceptable to you, you are required to sign the duplicate copy of this letter as a token of your acceptance and return the same to us.



SWAMI NIRMALESHANANDA  
SECRETARY

To


Dr. S. Sathiyaraj  
S/o. K. Subbian,  
50 - 7<sup>th</sup> Street, Kannapan Nagar,  
Rathinapuri Post,  
Coimbatore - 641 027.  
Mobile No : 98942 60544  
E-Mail : sathiyarajs85@gmail.com



---

I have read and understood the terms stated above and accept the offer.

Name: S. SATHIYARAJ

Signature: 

Date: 01-03-2021



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**Dr. G. Gopal** M.Com., Ph.D.,  
Secretary

**Dr. V. Chinnusamy** M.Sc., D.H.Ed., M.Phil., Ph.D., FICS.,  
Principal

**10 JAN 2008**

**APPOINTMENT ORDER**

Sri. K. Shanmugasundaram is appointed as Lecturer in Electronics in this college from the forenoon of 10.01.2008 on a pay of Rs. 8000/- in the pay scale of Rs. 8000-275-13500 and other allowances at Tamil Nadu Government rates in the regular vacancy caused due to the death of Sri. A. Senthilkumar, SG.Lecturer in Electronics and the post was approved by the Director of Collegiate Education, Chennai-600 006 in his proceedings Rc.No.26627/G3/2007 dt.26.07.2007.

This appointment is subject to the approval of the Joint Director of Collegiate Education, Coimbatore Region for salary grant purpose.

He will be on probation for a period of two years from 10.01.2008 and will be confirmed only on completion of satisfactory service of the probationary period.

He has to abide by the conditions of agreement he has entered into with the Management.

  
SECRETARY

To

Sri. K. Shanmugasundaram  
4, Bharathi Nagar  
Ganapathi  
Coimbatore 641 006

Copy to

The Joint Director of Collegiate Education  
Coimbatore Region  
Coimbatore 641 018  
KM



PHONE : 89 461

**SRI RAMAKRISHNA MISSION VIDYALAYA ARTS COLLEGE**  
COIMBATORE 641 020 □ TAMILNADU

Dr. T. S. AVINASHILINGAM  
Founder - President

Prof. T. N. RAJARATHNAM  
Principal

SWAMI TANMAYANANDA  
Secretary

SWAMI ATMAGHANANANDA  
Secretary, College Committee

Date: 1-2-1990

Appointment Order

Thiru M. Ravichandran, M.Sc Physics, M.Phil Physics, P.G.D.C.A is appointed as lecturer in computer science in this college from 1-2-1990 to 30-4-1990 on a pay of Rs. 2,200/- and other allowances at Tamil Nadu Government rates in the pay of scale Rs. 2200-75-2800-100-4000 in the regular vacancy caused due to sanction of the post by the Director of Collegiate Education in his proceedings Na.Ka.No. 34913/A7/89, dated 3-10-89. This appointment is subject to the approval of the Deputy Director of Collegiate Education, Coimbatore-1 for grant purposes.

He has to abide by the conditions of agreement he has entered into with the management.

T. N. Rajarathnam  
PRINCIPAL

Swami Tanmayananda  
SECRETARY

4



**SRI RAMAKRISHNA MISSION VIDYALAYA  
COLLEGE OF ARTS AND SCIENCE**

(Autonomous)

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Website: www.srkv.org

**Dr. G. Gopal** M.Com., Ph.D.,  
Secretary

**Dr. V. Chinnusamy** M.Sc., D.H.Ed., M.Phil., Ph.D., FICS.,  
Principal

15.06.2011

**APPOINTMENT ORDER**

Dr. S.Ramesh Kumar is appointed as Director of Physical Education in this college from the forenoon of 15.06.2011 on a pay of Rs. 15600/- in the pay scale of Rs. 15600-39100+6000 AGP and other allowances at Tamil Nadu Government rates in the regular vacancy caused due to the retirement of Sri. P.Rangareddy, Director of Physical Education and the post was approved by the Director of Collegiate Education, Chennai-600 006 in his proceedings Rc.No.18821/G3/2006 dated 19.03.2010.

This appointment is subject to the approval of the Joint Director of Collegiate Education, Coimbatore Region for salary grant purpose.

He will be on probation for a period of two years from 15.06.2011 and will be confirmed only on completion of satisfactory service of the probationary period.

He has to abide by the conditions of agreement he has entered into with the Management.

  
SECRETARY

To

Dr. S.Ramesh Kumar  
S/o. T.Sellamuthu  
Subramaniapuram Post  
Aranthangi Taluk  
Pudukottai District – 614 805

ksm

**ORDER OF APPOINTMENT**

Date : 15-12-2010

Sub : Appointment of Sri.P.KUPPURAJ as Assistant Professor in  
Commerce Department on Temporary basis -  
Assistant Professor on Temporary Appointment.

Ref : Minutes of the Selection Committee Meeting dated 15-12-2010

Sri.P.KuppuraJ is hereby appointed as a 'Assistant Professor on Temporary Appointment'  
in the Department of Commerce.

The appointment and his continuation in the service of the College is Subject to the following conditions:

1. His qualification being approved in accordance with the norms laid down by the Bharathiar University.
2. His Department being able to assign the minimum work load as stipulated by the University Grants Commission/University/Government of Tamilnadu from the time to time.
3. His appointment will be governed by the Service Conditions laid down by the Management from time to time in the Code of Conduct and Leave Rules, and as Further defined in the Agreement executed with the Institute, a copy of which in Enclosed to this order.
4. He will be serving on a temporary basis for a period of 1 year and taken on probation for a period of 2 years, or extended period thereof, after a review of his/her performance as a temporary lecturer. His confirmation in service is dependant upon satisfactory adherence to the Service Conditions in the Code of Conduct, leave rules, and good performance in tune with the standards laid down by the Management.
5. He will be given a consolidated monthly salary of Rs.5500/- (Rupees Five Thousand Five Hundred Only) from 15-12-2010 onwards. Any future increases of salary or increment will be linked strictly to his performance, taking into account the financial viability of the course and demand for the same by the student community. After six months of unbroken service from the date of appointment, 12% of his basic salary shall be deducted towards the Employee's Benefit Fund, with an equal contribution from the Management. After five years of unbroken service from the date of his first appointment as a Management Staff, the Management shall commence contributing 3% to 4% of his/her basic salary towards his Retirement Benefit Fund.
6. He will signify acceptance of this Appointment Order along with the Service Conditions in the Code of Conduct and Leave Rules as enclosed, and report for duty to the Principal on or before 15-12-2010 without fail.

To

P.KuppuraJ  
5/3 - Muthu Nagar,  
Vadaku Thottam,  
N.S.N Palayam,  
Coimbatore - 31.

*Received*  
*P. KuppuraJ*  
*10/1/11*

*[Handwritten Signature]*

SECRETARY



**SRI RAMAKRISHNA MISSION VIDYALAYA  
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**Dr. G. Gopal** M.Com., Ph.D.,  
Secretary

**Dr. V. Chinnusamy** M.Sc., D.H.Ed., M.Phil., Ph.D., FICS.,  
Principal

**ORDER OF APPOINTMENT**

Date:27/06/2007

Sub : Appointment of **Sri.A.BALAGURUSAMY**, as Lecturer in **Commerce** on temporary basis

Ref : Minutes of the selection committee Meeting dated 19.06.2007

Sri.A.BALAGURUSAMY, is here by appointed as a 'Lecturer on temporary Appointment' in the Department of Commerce.

The appointment and his continuation in the service of the college is subject to the following conditions:

- 1 His qualification being approved in accordance with the norms laid down by the Bharathiar University.
- 2 His Department being able to assign the minimum work load as stipulated by the University Grants Commission/University/Government of Tamilnadu from the time to time.
- 3 His appointment will be governed by the service conditions laid down by the college management from time to time in the code of conduct and leave rules, and as further defined in the Agreement executed with the college, a copy of which is enclosed to this order.
- 4 He will be serving on a temporary basis for a period of 1 year and taken on probation for a period of 2 years, or extended period thereof, after a review of his performance as a temporary lecturer. His confirmation in service is dependant upon satisfactory adherence to the service conditions in the code of conduct, leave rules, and good performance in tune with the standards laid down by the college Management.
- 5 He will be given a consolidated salary of **Rs.5500/-**(Five Thousand Five Hundred Only) per month. Any future increase of salary or increment will be linked strictly to his performance, taking into account the financial viability of the course and demand for the same by the student community. After six months of unbroken service from the date of appointment , 12% of his basic salary shall be deducted towards the employee's Benefit fund, with an equal contribution from the management. After five years of unbroken service from the date of his first appointment as a management staff, the college Management shall commence contributing 3% to 4% of his basic salary towards his Retirement Benefit Fund.
- 6 He will signify acceptance of this appointment order along with the service conditions in the code of conduct and leave rules as enclosed, and report for duty to the principal as early as possible

  
(Dr.G.GOPAL)  
SECRETARY

To  
Sri.A.Balagurusamy,  
No-13, Victory Layout,  
Vilankurichi Road,  
Cheran Managar,  
Coimbatore - 35

SRI RAMANUSHA MISHN VEDANTH  
COLLEGE OF ARTS AND SCIENCE (Autonomous)

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Dr. G. Gopal M.Com., Ph.D.,  
Secretary

Dr. V. Chinnusamy M.Sc., D.H.Ed., M.Phil., Ph.D., FICS.,  
Principal

ORDER OF APPOINTMENT

Date: 30/11/2006

Sub : Appointment of Sri. J.M.Dhaya Shankar as lecturer in MCA on temporary basis

Ref : Minutes of the selection committee Meeting dated 30.11.2006,

Sri. J.M.Dhaya Shankar is here by appointed as a 'Lecturer on temporary Appointment' in the Department of MCA

The appointment and his continuation in the service of the college is subject to the following conditions:

- 1 His qualification being approved in accordance with the norms laid down by the Bharathiar University.
- 2 His Department being able to assign the minimum work load as stipulated by the University Grants Commission/University/Government of Tamilnadu from the time to time.
- 3 His appointment will be governed by the service conditions laid down by the college management from time to time in the code of conduct and leave rules, and as further defined in the Agreement executed with the college, a copy of which is enclosed to this order.
- 4 He will be serving on a temporary basis for a period of 1 year and taken on probation for a period of 2 years, or extended period thereof, after a review of his performance as a temporary lecturer. His confirmation in service is dependant upon satisfactory adherence to the service conditions in the code of conduct, leave rules, and good performance in tune with the standards laid down by the college Management.
- 5 He will be given a consolidated salary of Rs.6000/- per month. Any future increase of salary or increment will be linked strictly to his performance, taking into account the financial viability of the course and demand for the same by the student community. After six months of unbroken service from the date of appointment, 12% of his basic salary shall be deducted towards the employee's Benefit fund, with an equal contribution from the management. After five years of unbroken service from the date of his first appointment as a management staff, the college Management shall commence contributing 3% to 4% of his basic salary towards his Retirement Benefit Fund.
- 6 He will signify acceptance of this appointment order along with the service conditions in the code of conduct and leave rules as enclosed, and report for duty to the Principal/Director as early as possible

To  
Sri. J.M.DhayaShankar  
Dept of MCA

Received the  
Appointment  
75

SECRETARY



**ORDER OF APPOINTMENT**

Date:21/04/2010

Sub : Appointment of Sri.V.DINESH KUMAR, as Lecturer in  
Computer Science on temporary basis

Ref : Minutes of the selection committee Meeting dated 21.04.2010

Sri.V.Dinesh Kumar, is here by appointed as a 'Lecturer on temporary Appointment' in the Department of Computer Science

The appointment and his continuation in the service of the college is subject to the following conditions:

- 1 His qualification being approved in accordance with the norms laid down by the Bharathiar University.
- 2 His Department being able to assign the minimum work load as stipulated by the University Grants Commission/University/Government of Tamilnadu from the time to time.
- 3 His appointment will be governed by the service conditions laid down by the college management from time to time in the code of conduct and leave rules, and as further defined in the Agreement executed with the college, a copy of which is enclosed to this order.
- 4 He will be serving on a temporary basis for a period of 1 year and taken on probation for a period of 2 years, or extended period thereof, after a review of his performance as a temporary lecturer. His confirmation in service is dependant upon satisfactory adherence to the service conditions in the code of conduct, leave rules, and good performance in tune with the standards laid down by the college Management.
- 5 He will be given a consolidated salary of Rs.6000/- (Six thousand only) per month. Any future increase of salary or increment will be linked strictly to his performance, taking into account the financial viability of the course and demand for the same by the student community. After six months of unbroken service from the date of appointment , 12% of his basic salary shall be deducted towards the employee's Benefit fund, with an equal contribution from the management. After five years of unbroken service from the date of his first appointment as a management staff, the college Management shall commence contributing 3% to 4% of his basic salary towards his Retirement Benefit Fund.
- 6 He will signify acceptance of this appointment order along with the service conditions in the code of conduct and leave rules as enclosed, and report for duty to the principal as early as possible

  
(Dr.G.GOPAL)  
SECRETARY

To  
Sri. V.Dineshkumar  
9/69, Sennampalayam,  
Bellapalayam (Post),  
Sirumugai, Coimbatore - 641 302  
Mobile No: 96008 56699



# Sri Ramakrishna Mission Vidyalaya College of Arts and Science (Autonomous)

SRKV Post, Periyanaickenpalayam, Coimbatore-641020  
e-mail: rmcaskaushal@gmail.com, Website: www.srmvcas.org  
Phone: 0422-2692461, 80125 33914

*Swami Garishtananda*  
Secretary

*Dr.C.Jayabalakrishnan, M.Sc., M.Phil., Ph.D*  
Principal

## ORDER OF APPOINTMENT

Dt : 10-12-2015

Dear K.K.Hariharasudhan,

With reference to your application dated 07-10-2015 and subsequent interview on 10-12-2015, the Management is pleased to appoint you as an Assistant Professor of Electrical & Electronic Technology in the Bachelor of Vocational Program under UGC sponsored DDU - KAUSHAL Scheme. Your appointment is purely on contractual basis for the period up to 31<sup>st</sup> March 2017.

The appointment and your continuation in the service of the college is subject to the following conditions:

1. Your qualification being approved in accordance with the norms laid down by the UGC.
2. Your salary will be paid as per UGC pay scale. No payment whatsoever will be made for the period of absence or non-performance of assigned work.
3. You will be required to diligently carry out whatever task is assigned to you by the undersigned, Principal and Director of the DDU - KAUSHAL KENDRA of our College.
4. You will be governed by the rules & regulations in relation to all matters relating to terms & conditions of service rules of Vidyalaya as applicable, enforced, amended or altered from time to time during the course of your employment.
5. You are appointed on the basis of the representation made or disclosed in your application for appointment. In case any fact or representation is found to be wrong or considered to be concealed, it shall invalidate the appointment and the appointment shall be deemed to be automatically cancelled.
6. You must not leave the service in our college during the mentioned contract period. i.e. up to 31 March 2017
7. Management has rights to terminate your service if you breach the rules and regulations or terms and conditions of Vidyalaya.



**DDU-KAUSHAL KENDRA**  
**Deen Dayal Upadhyay Centre for Knowledge Acquisition  
and Upgradation of Skilled Human Abilities and Livelihood**



..2...

If the terms and conditions stated above are acceptable to you, you are required to sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Swami Garishthananda

Swami Garishthananda  
Secretary

To

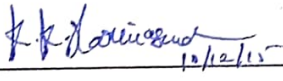
K.K.Hariharasudhan  
S/o, N.Krishnan  
4/222, Reddiar Madam  
Reddiarur Post  
Pollachi  
Coimbatore-642 007.  
Ph: 9442190614



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I have read and understood the terms stated above and accept the offer.

Name: K.K.HARIHARASUDHAN

Signature:  10/12/15

Date: 10/12/15